



7.1.1: MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY:

ANNUAL GENDER SENSITIZATION ACTION PLAN

Action plan for 2021-2022

The intrinsic precincts of a deep-rooted patriarchal system continue to pose COVID -19 challenges in current times. The changing demographics of Higher Educational Institutes (HEI) in India reflect a diverse population on the campus resonating with the ideals of equality enshrined in our constitution. Creating space for equality and ruling out discrimination against caste, religion, sect and sex will harbingers the position of education and transformation in our country. Thus, the need to have a safe working space for students, staff and other stakeholders on the campus is one of the significant aspects of any HEI.

Focusing on the primary aim to ensure a safe and promote healthy environment the ICC cell of the college, has come up with an action plan for the academic year 2021-22

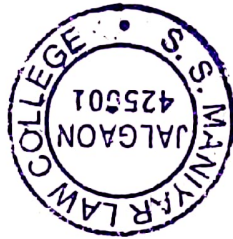
One of the important ways to achieve gender equality is to have a safe space that will not represent injustice and violence against women. Deliberating on this fact, Internal Complaint committee was formed to look into sexual harassment complaints. Institution is planning to conduct programmes to promote women's empowerment and gender equality. These programs will include students, staff members, administrative staff and all the people involved on the campus.



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Upcoming activities:

1. As part of activities for students the college will organize gender sensitization seminar/lecture/workshop.
2. The college will conduct a special Women's Day Programme in the coming year for all women staff members to share camaraderie and conversation, followed by some entertainment activity.
3. Under the Legal aid cell gender discrimination and Domestic violence types of "street Play" will be arranged.
4. Special Medical Checkup for girl Students. Etc.



Shuddh
Principal

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